

## DEPARTMENT OF THE ARMY UNITED STATES ARMY CADET COMMAND AND FORT KNOX 1ST CAVALRY REGIMENT ROAD FORT KNOX, KENTUCKY 40121-5123

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OCT 0 8 2020

## MEMORANDUM FOR

Commanders, Fort Knox Partners in Excellence Commanders, All Units Reporting Directly to This Headquarters Deputy Chiefs of General Staff and Chiefs of Special Staff Offices, HQ USACC

SUBJECT: Policy Memorandum 1 - Commander's Open Door Policy

- 1. Reference: Army Regulation 600-20 (Army Command Policy), 24 July 2020.
- 2. As a commander, I am committed to addressing the concerns of all members of my command that are unable to be resolved through supervisory or command channels. Although I am a strong advocate of using the chain of command and the supervisory chain to resolve issues arising in Cadet Command and Fort Knox units and organizations, I am available to discuss any issue that requires my immediate personal attention.
- 3. This policy does not apply to disciplinary issues and issues appropriately addressed by an existing procedure, a subordinate command, or a staff principal. Examples include, but are not limited to, Equal Employment Opportunity issues, Army Regulation 15-6 investigations, reassignments, Inspector General inquiries, cadet disenrollment actions, cadet commissioning waivers, and Civilian grading issues and grievances.
- 4. Any request, by a member of this command or installation, to discuss an issue with me should be addressed to the Chief of Staff. The request should describe the nature of the issue, why my personal attention is required, and the steps already taken to resolve the issue. Each request will be reviewed on an individual basis.
- 5. The proponent for this policy is the Staff Judge Advocate at (502) 624-1255.

JOHN R. EVANS, JR Major General, USA

Commanding